

Akron Canton Airport – Job Description

Job Title: Field Maintenance Technician I
Reports to (Title): Field Maintenance Manager
Department: Field Maintenance
FLSA Status: Non-Exempt
Date Created: September 2019
Revised: August 2021, November 2025

The Akron-Canton Airport is an equal-opportunity employer.

Job Summary:

Under general supervision, is responsible for performing a variety of unskilled and semi-skilled tasks. Perform maintenance duties in, on, and around the airfield and landside while safely operating heavy equipment in emergencies and maintaining air and landside in all weather conditions, as well as compliance with 49 CFR part 1542 and 14 CFR part 139. Respond to fire alarms, medical emergencies, hazardous materials, and airport rescue. Participate in fire prevention and training and maintain the fire station and firefighting equipment. This position operates within and contributes to an environment in compliance with the Federal Aviation Administration and all applicable Federal, State, and local building code regulations.

Essential Functions:

- Under direction, ensure that the activities of this position and relevant programs are consistent with the purpose statement and guiding principles, and sponsored initiatives of the Akron-Canton Airport Authority.
- Use appropriate equipment safely and follow safety guidelines established by the department. Watch for and report potential safety hazards to the department manager.

Air Side and Landside Maintenance:

- Maintain the overall appearance and safety of the landside and common areas of the Airport.
- Maintain the Airport's airside area by performing functions such as painting runways, maintaining and repairing pavement, sewers, drains, crack sealing, etc.
- Provide landscape maintenance and cleanup on the landside of the Airport by performing functions such as mowing grass, trimming bushes, raking leaves, fertilizing the lawn, watering plants, maintaining and repairing sewers and drains, repairing fencing, etc.
- Use a shovel or snow blower to remove snow throughout the facility and runway and spread salt or other de-icing materials.
- Operate equipment such as runway brooms, mowers, snowplows, ramp loaders, etc., safely. Use personal protective equipment as required by the job or equipment in operation.
- In all cases of emergency (crashes, snow removal, ice control, department staffing deficiencies, etc.), all Field Maintenance employees must work overtime as directed and **require 24/7 availability.**
- Assist other departments as needed.
- Perform other duties as assigned.

Fire Fighter:

- Respond to fire alarms; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; climb a ladder for rescue; ventilate burning structures or airplanes; enter buildings or airplanes to evacuate occupants.
- Operate all types of fire operation and rescue equipment, including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, and forcible entry tools.
- Participate in fire station housekeeping and regular floor watch detail.
- Perform search and rescue of individuals in hazardous environments, including collapsed buildings, airplane accidents, hazardous material spills, and confined spaces.
- Attend special instruction in firefighting techniques; perform drills with other teammates; become familiar with airport layout, established response routes, and the hydrant system.
- Work non-standard workweeks and shifts, including holidays, within a 24-hour operation in all weather conditions and work overtime as needed.
- Perform other duties as assigned.

Job Requirements:

Education: High school diploma or GED

Experience: 6 months of related experience in construction, landscaping, maintenance, etc.

Specific Skills / Knowledge:

- Knowledge of occupational hazards, standard safety practices, and Safety Data Sheets.
- Must possess a valid driver's license
- State of Ohio Fire Fighter Certification and First Aid preferred or willing to obtain within 12 months.
- Knowledge of OSHA regulations and safety practices
- Aptitude to learn to use and operate heavy equipment safely when needed

Computer Skills: Fundamentals, including Microsoft 365 programs, email use and management, data entry and digital communication.

Equipment Used: Time clock, personal computer, company vehicles, maintenance trucks, dump trucks, snowplows, fire trucks, runway brooms, ramp loaders, snow blower, leaf blower, commercial mowers, fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, and forcible entry tools

Supervisory Responsibilities: None

Working Conditions / Physical Demands:

The work is performed in a field environment. The incumbent must be able to tolerate inclement weather conditions and be regularly and occasionally exposed to heat or cold, rain, snow, humidity, noise, and hazards, as well as to heights and confined spaces. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to grasp, feel, and handle objects, tools, or controls; reach with hands and arms; climb stairs and ladders; balance; stoop; kneel; crouch; push; pull; talk or hear. The incumbent may be required to crawl occasionally. The employee must regularly lift or move objects weighing 50 to 75 pounds and occasionally up to 100 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Talk, hear, communicate, detect, converse with, discern, convey, express oneself, and exchange information. This position requires the use of handheld Aviation two-way radios and phones.

Interfaces:

Internal: employees, management

External: FAA, TSA, tenants, vendors, passengers

Success Factors:

- Ability to follow instructions and regulations and show initiative during rescue operations
- Must be flexible and able to adapt, respond quickly, and remain calm during emergencies.
- Must be a group as well as an individual contributor.
- Must be patient and demonstrate a willingness to work unexpected overtime.
- Must be able to work in all kinds of weather conditions.
- Ability to pay close attention to detail.
- Must possess effective communication skills and work well with others (team player).
- Ability to pass an airfield driver's test.
- Must possess and maintain physical stamina and a high level of physical fitness.
- Willingness to assist other departments.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job. At the employee's request, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job. Nothing contained in this job description is intended to create (nor shall be construed as creating) a contract of employment (expressed or implied) or guarantee employment for a definite or indefinite term.

Employee Acknowledgement:

I hereby acknowledge that I have read and received a copy of this job description. I understand the requirements, essential functions, and duties of the position. I am able to perform the essential functions as outlined with or without reasonable accommodation. I further understand that my employment shall be "at-will" at all times, meaning that either the Akron-Canton Airport or I may terminate my employment with or without notice or cause at any time.

Signature: _____

Print Name: _____

Date: _____